**Item 6 - Appendix 3b**

**Specification for the Future Workforce Advisory Sub-group**

1. **Purpose of the Specification**

This Specification should be read in conjunction with the Generic Terms of Reference for Advisory Sub-groups. It adds more detail about the work that the Executive Board is charging the Future Workforce Advisory Sub-group with undertaking on its behalf.

The nature of the Local Industrial Strategy, and the sub-groups that will support its implementation, means that some areas of work will be relevant to more than one sub-group. (For example, some of the discussions around the future workforce will be dependent, and have an impact, upon local needs and issues under the remit of the Place Sub-group). Where these issues have been included within the scope of the Future Workforce Advisory Sub-group, there is an expectation that information will be shared, and members will work collaboratively, with other relevant sub-groups to take full advantage of economic opportunities for Stoke-on-Trent and Staffordshire.

1. **Ambitions for Future Workforce**

Our ambitions are to: be a place in which all can thrive and benefit from growth through decent wages and the opportunity to progress, retrain and learn new skills; to retain more of the skilled people who come here to learn; to attract new people into the area to work; and ensure our businesses have access to the skills and talent they need to grow.

1. **Priorities for Future Workforce**

The Local Industrial Strategy has identified the priorities that need to be addressed, if our future workforce ambitions are to be achieved:

* New pathways into employment and progression focused on specific requirements and communities to meet local skills needs
* New flexible provision for digital skills training and retraining at all ages
* Promote greater collaboration between education providers and businesses/clusters to support the development of new courses and curriculum modules to reflect local demand
* [*TBC Greater local control over funding and]* increased capital investment to develop and maintain suitable learning infrastructure
* A new scheme to support school leaders to work with businesses and young people to enable pathways on leaving education

1. **Implementation Template**

The Future Workforce Advisory Sub-group is charged with considering the priorities identified and recommending activities that will achieve the greatest impact. To assist the sub-group to arrive at its recommendations, the following template is provided:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Future Workforce interventions identified in the Local Industrial Strategy** | **What outcomes are SSLEP seeking to achieve through this intervention?** | **What activities would you recommend for optimal impact?** | **How will SSLEP evidence the effectiveness of these activities?**  **What outputs should we measure?** | **Which organisation(s) could lead and with whom should they collaborate?** | **Is this a short/medium/long term priority? Indicative timescales?** | **What is the proposed source and amount of funding?** |
| New pathways into employment and progression focused on specific requirements and communities to meet local skills needs |  |  |  |  |  |  |
| New flexible provision for digital skills training and retraining at all ages |  |  |  |  |  |  |
| Promote greater collaboration between education providers and businesses/clusters to support the development of new courses and curriculum modules to reflect local demand |  |  |  |  |  |  |
| [*TBC Greater local control over funding and*] increased capital investment to develop and maintain suitable learning infrastructure |  |  |  |  |  |  |
| A new scheme to support school leaders to work with businesses and young people to enable pathways on leaving education |  |  |  |  |  |  |